

Working with Cancer Pledge Partner with us

As a **Cavendish Working with Cancer Partner** you will receive:

- Training on supportive conversations around cancer
- Awareness raising through 1/2 day drop in session detailing signs & symptoms, and risk factors
- Support with your pledge
- Cavendish Working with Cancer Partner certificate
- Ongoing advice and signposting

Initial Investment: from £1695

Our Pledge

1. Foster a working environment where people feel able to talk about a cancer diagnosis, for themselves or in their family.
2. Take a proactive approach to understand the individual needs of our colleagues who are affected by cancer.
3. Ensure that all staff are equipped with the skills and confidence to support colleagues affected by cancer.
4. Ensure that staff have a good understanding of cancer and the impact of treatment.
5. Offer counselling and complementary therapy free of charge to anyone affected by cancer.
6. Provide cancer awareness and cancer conversation training sessions to local organisations to open the dialogue around cancer.

Did you know?

- 50% of us will have a cancer diagnosis
- ~ 900,000 people of working age living with cancer in the UK. Expected to increase to 1.15m by 2023
- ~ 700,000 people juggling work and caring for someone with cancer
- 50% are afraid to speak to their employer about a diagnosis
- 92% say support at work has a positive impact on health
- 50% will not discuss return to work options with HR

